



DESCRIPTIVE PERSPECTIVE PLAN 2018-23

Barfiya Lal Juwantha Government Post Graduate College, Purola (Uttarkashi) Uttarakhand-248195

Vision

In accordance with National Higher Education Policy, to explore excellence in education, value system, creativity and global potential competency amongst the students and to align their overall personality development to the welfare of the society at large.

Mission

To help the students to be more creative, innovative, experimental, and progressive in order to attain excellence.

To promote the use of information and communication technology (ICT), distance education (ODL) and open educational resources (OER) along with traditional methods in teaching-learning in higher education.

To make efforts to increase the enrollment rate of socially and economically weaker students in Purola city and adjoining rural areas, so that they can upgrade their academics.

To provide quality education which develops the abilities of the students so that life skills such as self-reflection, self-determination, harmony, self-confidence, decisionmaking, and efficient leadership can be enhanced.

Making higher education relevant, ensuring its role in the economic, social, cultural, and technical development of the society and the nation.

To develop research related standards and ideology among the students from the point of view of quality in education and to facilitate this ideology.

To prepare the students mentally and academically for the efficient human resources for highest services of the nation.

COLLEGE AT A GLANCE

Barfiya Lal Juwantha Government Degree College is a multi-faculty co-educational Government higher education institution, remotely situated in Rawain region of Yamuna Valley area of border district Uttarakashi in Uttarakhand State. Since its inception in 1993 this college has developed itself as centre of providing quality higher education and a centre of hope and aspiration of youth to preparing themselves to face the challenges of life. It is a place where merit is honoured and commitment rewarded.

The college owes its inception in 1993 to the visionary leader and social worker of this area Late Shri Barfiya Lal Juwantha Ji, who hail from this Rawain Valley and felt the need of HEI institution for better future of youth of this backward area. Later when he became Hill Development Minister in UttarPradesh Govt. he sanctioned this college in 1993. Since then this college has slowly but steadily developed as a major centre to fulfil the aspirations of education of the youths in this area. College's inclusive ethos and commitment to the highest standards in education have made our college shine on the map of district Uttarakhand, excelling both in academic and in co-curricular activities.

WHAT'S UNIQUE ABOUT US

There are number of educational institution in the region, all of which impart learning but we want the students to go out into the world with the strength not only to reach and excel in their professional aspirations but also to remain grounded with moral values and disciplined human resource with possessing socially responsible and national character.

The college is blessed with a Green Campus around. We sensitize students about environment protection and also contribute to society through its extension activities and co curricular activities.

EMPHASIS ON VALUE EDUCATION AND CAPACITY BUILDING FOR LIFE

In addition to academic excellence, we constantly work on to impart human values and develop good moral character. In fact college continuously strive to inculcate good values develop national character amongst the students. Co-curricular activities such as BSS, Ranger Rovers, Sports, Cultural, Entrepreneurship Cells, Student Union, Departmental Associations etc. continuously sensitize the students about these area. We prepare our students to face the challenges of life through providing them conducive environment for their holistic development, various opportunities provided them to identify showcase their creativity, Special classes are held for their personality development and improve their soft skills.

PERSPECTIVE PLAN 2018-23

It is our pleasure to share the Perspective Plan of the College for the next 5 years which gives a roadmap for all round growth and development of the college. Keeping in view the changes in Higher Education Sector of the country and ensuring the employability of our graduates and as to transform them into the productive citizens of the country. This plan is formulated in tune with criteria and benchmarks developed by NAAC. We are sure the college would be able to follow the path set and direction shown by the proposed perspective plan with the help and cooperation of all the Stakeholders.

(Principal)

(Coordinator-IQAC)

PERSPECTIVE PLAN 2018-23

OBJECTIVES:

1. Development of physical infrastructure and facilities.
2. Strengthen student support services.
3. Strengthen curricular, co-curricular and extra-curricular activities.
4. Undertaking extension and outreach activities.
5. Development of educational facilities to impart quality education.
6. Strengthen career counselling, training and placement services for the students studying in the college.
7. Establish industry and professional linkages.
8. Start professional courses in the college and also post graduate programmes in existing courses.
9. Focus on e-Governance in administration.
10. Encouraging students feedback and their participation in college affairs and mapping their satisfactory and inputs regularly.
11. Increment the student strength in the college.

STRUCTURE OF PERSPECTIVE PLAN

Perspective Plan is categorized into following three categories:

Academic Plan

(I) STUDENTS

- a) **Increase in Strength:** Due to limited choice subjects and programmes in the college in major cause of limited strength in college, efforts will be made to start additional subjects at UG level, new programmes at UG and PG level be started in the college.
- b) **Enhance employability of graduates:** Enhancing employability of graduates as per job market requisites and making them job ready is our motto. So it is planned to introduce Add on courses and start certificate programs in different job skills and also professional courses. Initiative will also be taken to provide hands on experience by undertaking internships, training workshops, enter into MOU with training agencies for students employability enhancement.

- c) **Entrepreneurship:** An entrepreneurship development and start up cell will be formed to sensitize young minds to be job creator rather than job seeker to infuse the spirit of entrepreneurship and opt self employment as a career option.
- d) **Research Aptitude:** (i) To promote research environment by organizing departmental seminar/ PPT presentation competition.
 - a. (ii) To start post graduated courses in Arts/Science Stream.
 - b. (iii) ICT enables teaching practices by faculty members be motivated.
- e) **Academics:** Academics are of prime importance for any educational institution and continuous improvement in results in the focal area. A result improvement programme will be introduced by adopting CCE internal evaluation, remedial classes, also tests etc. to excel in University examination.
- f) **Co-curricular Activities :** The efforts would be made to motivate students to actively participate in NSS, Rover Rangers, Sports, Cultural students election etc and learn to imbibe a team spirit. Efforts would be made to get sanction for a separate NCC units for girls and boys.

(II) FACULTY

- a) The pillar of any academic institution is its faculty, hence it is decided to ----- the creation of additional posts of teachers in existing subject departments and new subjects and programmes to be sanctioned to run in the college.
- b) A qualified teacher is well equipped and the benefit of knowledge is passed on to students. So college will always try to appoint UGC qualified faculty members.
- c) To upgrade the teaching abilities of teachers, it is planned to facilitate teacher to attend FDPs, Orientation / Refresher courses, ICT enabled teaching trainings workshops etc. on regular basis. Conferences/workshops will be organized for innovation in teaching and learning, e-learning and e-content development for faculty members.
- d) Research Undertaken by teachers adds to both the academic strength of an institution and individual development so it is planned to motivate young teachers without Ph.D. degree to peruse their research similarly faculty with Ph.D. degree will be encouraged to apply for minor/major research projects from UGC and similar funding agencies.
- e) College would encourage its faculty to indulge in research publications organize seminars and symposia etc. and also publish research articles in UGC CARE listed journals. They would also be encourages to raise funds for research conferences etc. by submitting proposals to the appropriate agencies.
- f) Organize syllabus reviews to have an insight into the latest development in curriculum and submit their suggestions to the university syllabus committee.

(III) VALUE BASED ACTIVITIES

- a) It aims to bring up good citizens so it is planned to setup a committee for promotion of values.

- b) To promote social outreach programmes to inculcate values and sense of social responsibility.
- c) To organize Donation activities such as Blood Donation Camp, Donation for natural disaster victims, downtrodden sector of society.
- d) To promote harmony amongst the students by celebrating various festivals of different religions.
- e) To celebrate various days, national and international to create awareness and awaken the spirit of patriotism and universal brotherhood amongst students.

(IV) GENDER SENSITIVITY

- a) To constitute Women Cell in the college and organize self defence workshops for girl's students.
- b) To organise sessions for male students and staff to sensitize them regarding issues related to women.
- c) To strengthen and make vibrant to women cell to address problems of girls students and aware them about their legal and constitutional rights and duties also ensure speedy redressal of gender grievance.

(V) FEEDBACK MECHANISM

- a) To strengthen the feedback system for different stakeholders and reinforce best practices.
- b) Suggestion collected through suggestions box placed in college's premise to be scrutinized periodically and taken into account for future improvement.
- c) To establish industry-academia linkages, encourage activities leading to placements and take feedback from employees.
- d) To encourage alumni feedback of different aspects of college life.

(VI) OTHERS

- a) It is planned to increase the number of extension activities organized at the college forum to encourage students to take part in sports/cultural activities and subsequently participate at district, state and national level.
- b) No one should be deprived of the education due to lack of seats/funds. So it is planned to start distance education facility through sanction of study centre of Uttarakhand Open University (UOU) in the college.
- c) More learning resources in the library such as e-Granthalya, NDLI membership, Online OER, audio/video study material will be provided for students.
- d) Students will be encourage to use more learning resources in the library, college will provide access to daily newspaper, journals, periodicals employment news and the internet in the library and reading room. Library software for record keeping will be procured and journals /periodicals will be subscribed.

INFRASTRUCTURAL PLANS

(I) PREMISES

College lacks buildings in proportions to number of courses run and departments required so college plans to expand physical infrastructure in the form of construction of Arts faculty building, PG Class Block, Auditorium Hall with atleast 300 seating capacity rooms for recreational and extra-curricular activities for students. All classrooms will be developed in well equipped with projector and display facilities, high speed internet, smart and white boards.

(II) COMPUTER FACILITIES

- (i) Plan to extension to computer lab equipped with more new computers to cater to computer based courses and ICT requirements of students.
- (ii) To increase the number of laptops for better and efficient operations.

(III) ENVIRONMENT CONSCIOUSNESS

- (i) In order to make campus eco-friendly it is proposed to set up and Eco Club with a teacher in charge to sensitize engage and involve students to develop a green campus.
- (ii) To conduct cleanliness drive by involving NSS and Rovers- Rangers volunteers at least once in a month to create a clean and healthy environment.
- (iii) To discourage use of plastic bags and adopt 3Rs-Reduce, reuse and recycle.
- (iv) Reduction in electricity bills by use LED bulbs and solar energy devices.
- (v) To promote hygiene amongst girls students by setting up Sanitary Pad vending machines into the campus.

(IV) SPORTS AND FITNESS INFRASTRUCTURE

- (i) College has sufficient land for sport ground. It is proposed to establish a playground with all facilities and a track of at least 300 metre for race for boys and girls. Infrastructure for indoor games with all sports equipments will be established. It is also proposed to set up and open gym for the students.
- (ii) College also aim to organize Inter Collegiate Sports events for university for selection of University team for All India University Games.

(V) OPTIMUM UTILIZATION OF RESOURCES AND FACILITIES

- (i) Spare capacity of premises will be made available to conduct competitive exam of UKPSC, UKSSSC etc. recruiting agencies.
- (ii) College Smart Classrooms/Hall may be used for training programmes of other departments in spare time.

(iii) Medical and health camps will be organized in college and will be kept open to the community.

(VI) LIBRARY RESOURCES

- (i) Main library with ever increasing holdings with user friendly ambience and comprehensive library services.
- (ii) The college library will be linked with other libraries through e-Granthalaya scheme.
- (iii) Automation of library services will be done through procurement of library software for it.
- (iv) Reading room facilities will be augmented and enriched by maximum newspapers, magazines and other facilities.
- (v) Library staff posts such as Librarian Clerk, Book Keeper, and Peon will be created. Proposals for the creation of posts will be soon sent to higher authorities.
- (vi) National Digital Library Initiatives (NDLI) memberships will be obtained.
- (vii) Audio –visual books and e-books will be procured for the library.

(VII) SANITATION FACILITIES

- (i) Safe drinking water facility in the campus and in every floor with eater purifiers will be installed.
- (ii) Toilets for gents and ladies will be constructed in the academic block at every floor.

(VIII) SECURITY INITIATIVES

- (i) CCTV network will be installed at outer and inner space as per requirement.
- (ii) Well secure fire fighting facilities will be installed in strategic places.
- (iii) Boundary wall of whole campus will be fenced and security lights will be installed at boundary wall.

(IX) OTHER FACILITIES

- (i) Furnished departmental rooms for faculty.
- (ii) Well furnished Conference Rooms
- (iii) Fire Fighting equipments installation
- (iv) Reflective Internal communication through intercom facilities.
- (v) Computers at laboratories, offices, library and department with LAN.
- (vi) Well furnished and fully computerized administrative office.
- (vii) Spacious, well furnished, well ventilated cafeteria.
- (viii) Develop Language Laboratory in the college.

ADMINISTRATIVE PLANS

(I) DIGITIZATION

- (i) Admission will be digitized to bring transparency and reduce errors and ensure merit based and coupled with reservation policy of state Government.
- (ii) To implement e-governance a transparent and speedy administrative system via-
 - (a) Create MIS system for personal records.
 - (b) PFMS/IFMS system adoption for financial transaction
 - (c) Online process of ACR submission and Appraisal System
 - (d) To encourage online communication mode such as email,, soft copies documents etc.

(II) HUMAN RESOURCES

- (i) To facilitate and encourage teaching and non-teaching staff for participate in training /orientation /refresher courses to improve efficiency and competency at work place.
- (ii) To submit proposal to department higher authorities for creation of additional posts in the various department and sections in the college. Mainly-
 - (a) Creation of posts in library sections as per norms.
 - (b) Creation of posts in office section as per norms.
 - (c) Creation of teaching posts in teaching subjects as per teaching workload and UGC norms.
 - (d) Creation of posts for security, MTS and other student amenities and co-curricular activities.

(III) CONFORMITY TO STANDARDS

- (i) To develop a mechanism and conduct for academic audit, green audit and personnel audit etc.
- (ii) To ensure the financial audit by CAG at regular time intervals and strengthen it by organizing internal audits of different kind.
- (iii) To set standardization by upgrading college to take part in NIRF, ISO certification and NAAC Accreditation.
- (iv) To conduct Information Technology Audit.

(IV) DOCUMENTATION

- (i) Record Keeping is crucial in any administrative set up. So it is planned to establish robust system for keeping record of the office in safe mode preferably in Hard disks.
- (ii) To habituate the staff to document the events organized/activities done and record keeping for future reference.

- (iii) In view of Digital India call of Prime Minister and making the office paper free, a mind set to developed by the University, Directorate Higher Education and other higher authority department to accept exam record etc in soft copies.
- (iv) Keeping in view the Disaster Prone situation in hills of Uttarakhand State a Disaster Management and response committee will constituted in the college to cooperate and contribute with other related Govt. agencies to mitigate the disaster situation.

(V) NATIONAL EDUCATION POLICY

Keeping in view the proposed NEP implementation:

- (i) In tune with NEP the college will focus on learning and skill development of students.
- (ii) Orientation of teacher regarding NEP draft and its implementation Plan.

(VI) COLLABORATION

- (i) To enter into MOU with other training institution and agencies for skill training and experiential learning of students.
- (ii) To establish forward and backward linkages with companies for internship and placements of students.